

Employment Rights Bill

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Provide that, notwithstanding the European Communities Act 1972, workers or members of a trade union who are UK nationals shall have rights of employment in the United Kingdom equal to or as favourable as those afforded to foreign nationals or conferred by the United Kingdom Parliament.

BE IT ENACTED by the Queen's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

1 Employment rights for United Kingdom workers

- (1) Notwithstanding the European Communities Act 1972 (c. 68), including rulings of the European Court of Justice, nothing in Article 49 EC or Directive 96/71/EC concerning the posting of workers in the framework of the provision of services, shall operate to prevent or inhibit workers or members of a trade union who are United Kingdom nationals from rights of employment in the United Kingdom equal to or, as favourable as those afforded to foreign national or as conferred by the United Kingdom Parliament. 5
- (2) This Act shall be binding in legal proceedings in the United Kingdom.

2 Short title

This Act may be cited as the Employment Rights Act 2009. 10

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A

B I L L

To provide that, notwithstanding the European Communities Act 1972, workers or members of a trade union who are UK nationals shall have rights of employment in the United Kingdom equal to or as favourable as those afforded to foreign nationals or conferred by the United Kingdom Parliament.

*Presented by Mr William Cash
supported by
Mr Michael Ancram, Mr John Redwood,
Mr Peter Lilley, Mr Graham Brady,
Mr Christopher Chope, Mr Bernard Jenkin,
Philip Davies, Mr Nigel Evans
and Mr David Heathcoat-Amory.*

*Ordered, by The House of Commons,
to be Printed, 3 February 2009.*

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