

LORDS AMENDMENTS TO THE
EQUALITY BILL

[The page and line references are to HL Bill 20, the bill as first printed for the Lords.]

Clause 9

1 Page 6, line 7, at end insert—

- “(5) A Minister of the Crown may by order—
- (a) amend this section so as to provide for caste to be an aspect of race;
 - (b) amend this Act so as to provide for an exception to a provision of this Act to apply, or not to apply, to caste or to apply, or not to apply, to caste in specified circumstances.
- (6) The power under section 199(4)(b), in its application to subsection (5), includes power to amend this Act.”

Clause 17

2 Page 8, line 41, leave out “Chapter 2 of”

Clause 20

3 Page 10, line 41, at end insert—

- “() Where the first or third requirement relates to the provision of information, the steps which it is reasonable for A to have to take include steps for ensuring that in the circumstances concerned the information is provided in an accessible format.”

4 Page 10, line 41, at end insert—

- “() A person (A) who is subject to a duty to make reasonable adjustments is not (subject to express provision to the contrary) entitled to require a disabled person, in relation to whom A is required to comply with the duty, to pay to any extent A’s costs of complying with the duty.”

5 Page 10, line 43, at end insert—

- “() In relation to the second requirement, a reference in this section or an applicable Schedule to avoiding a substantial disadvantage includes a reference to—
- (a) removing the physical feature in question,
 - (b) altering it, or
 - (c) providing a reasonable means of avoiding it.”

Clause 60

- 6 Page 40, line 10, leave out subsections (1) to (4) and insert—
- “(1) A person (A) to whom an application for work is made must not ask about the health of the applicant (B)—
- (a) before offering work to B, or
 - (b) where A is not in a position to offer work to B, before including B in a pool of applicants from whom A intends (when in a position to do so) to select a person to whom to offer work.
- (2) A contravention of subsection (1) (or a contravention of section 110 or 111 that relates to a contravention of subsection (1)) is enforceable as an unlawful act under Part 1 of the Equality Act 2006 (and, by virtue of section 119(8), is enforceable only by the Commission under that Part).
- (3) A does not contravene a relevant disability provision merely by asking about B’s health; but A’s conduct in reliance on information given in response may be a contravention of a relevant disability provision.
- (4) Subsection (4A) applies if B brings proceedings before an employment tribunal on a complaint that A’s conduct in reliance on information given in response to a question about B’s health is a contravention of a relevant disability provision.
- (4A) In the application of section 135 to the proceedings, the particulars of the complaint are to be treated for the purposes of subsection (2) of that section as facts from which the tribunal could decide that A contravened the provision.”
- 7 Page 40, line 33, at beginning insert “establishing whether B will be able to comply with a requirement to undergo an assessment or”
- 8 Page 40, line 35, at end insert—
- “(aa) establishing whether B will be able to carry out a function that is intrinsic to the work concerned,”
- 9 Page 40, line 42, at end insert—
- “() In subsection (5)(aa), where A reasonably believes that a duty to make reasonable adjustments would be imposed on A in relation to B in connection with the work, the reference to a function that is intrinsic to the work is to be read as a reference to a function that would be intrinsic to the work once A complied with the duty.”
- 10 Page 41, line 6, leave out from “the” to third “to” in line 8 and insert “references in subsection (1) to offering a person work are, in relation to contract work, to be read as references to allowing a person”
- 11 Page 41, line 8, at end insert—

“() A reference to offering work is a reference to making a conditional or unconditional offer of work (and, in relation to contract work, is a reference to allowing a person to do the work subject to fulfilment of one or more conditions).”

12 Page 41, line 20, at end insert –

“() An assessment is an interview or other process designed to give an indication of a person’s suitability for the work concerned.”

13 Page 41, line 25, leave out subsection (11)

Clause 64

14 Page 43, line 17, leave out “colleague” and insert “comparator”

15 Page 43, line 19, leave out “colleague” and insert “comparator”

16 Page 43, line 19, at end insert –

“(2) The references in subsection (1) to the work that B does are not restricted to work done contemporaneously with the work done by A.”

Clause 69

17 Page 45, line 32, leave out from “factor” to end of line 34 and insert “reliance on which –

- (a) does not involve treating A less favourably because of A’s sex than the responsible person treats B, and
- (b) if the factor is within subsection (2), is a proportionate means of achieving a legitimate aim.”

18 Page 45, leave out lines 39 to 41

19 Page 46, line 1, leave out “(2)” and insert “(1)”

Clause 77

20 Page 49, line 31, leave out from “that” to end of line 33 and insert “purports to prevent or restrict the person (P) from disclosing or seeking to disclose information about the terms of P’s work is unenforceable against P in so far as P makes or seeks to make a relevant pay disclosure.”

21 Page 49, line 33, at end insert –

“() A term of a person’s work that purports to prevent or restrict the person (P) from seeking disclosure of information from a colleague about the terms of the colleague’s work is unenforceable against P in so far as P seeks a relevant pay disclosure from the colleague; and “colleague” includes a former colleague in relation to the work in question.”

22 Page 49, line 34, leave out from “A” to “whether” in line 36 and insert “disclosure is a relevant pay disclosure if made for the purpose of enabling the person who makes it, or the person to whom it is made, to find out”

23 Page 49, line 39, leave out subsections (3) and (4) and insert –

“() The following are to be treated as protected acts for the purposes of the relevant victimisation provision –

- (a) seeking a disclosure that would be a relevant pay disclosure;

- (b) making or seeking to make a relevant pay disclosure;
- (c) receiving information disclosed in a relevant pay disclosure.”

24 Page 50, line 14, leave out subsection (6)

Clause 79

- 25 Page 51, line 6, leave out “colleague of A’s only” and insert “comparator”
- 26 Page 51, line 15, leave out “colleague of A’s only” and insert “comparator”
- 27 Page 51, line 18, leave out “colleague of A’s only” and insert “comparator”
- 28 Page 51, line 24, leave out “colleague of A’s only” and insert “comparator”

Clause 84

29 Page 54, line 33, leave out paragraph (c)

Clause 91

30 Page 58, line 10, at end insert –

- “(2A) The responsible body of such an institution must not discriminate against a disabled person –
- (a) in the arrangements it makes for deciding upon whom to confer a qualification;
 - (b) as to the terms on which it is prepared to confer a qualification on the person;
 - (c) by not conferring a qualification on the person;
 - (d) by withdrawing a qualification from the person or varying the terms on which the person holds it.

(2B) Subsection (2A) applies only to disability discrimination.

31 Page 58, line 13, at end insert –

- “() a disabled person who holds or has applied for a qualification conferred by the institution.”

32 Page 58, line 25, at end insert –

- “() The responsible body of such an institution must not victimise a disabled person –
- (a) in the arrangements it makes for deciding upon whom to confer a qualification;
 - (b) as to the terms on which it is prepared to confer a qualification on the person;
 - (c) by not conferring a qualification on the person;
 - (d) by withdrawing a qualification from the person or varying the terms on which the person holds it.”

Clause 96

33 Page 62, line 36, leave out “desirability of minimising” and insert “need to minimise”

Clause 104

- 34 Page 66, line 12, at end insert “, and
(c) which, subject to subsection (7), are a proportionate means of achieving that purpose.”
- 35 Page 66, line 24, at end insert “; and subsection (3)(c) does not apply to short-listing in reliance on this subsection.”

Clause 105

- 36 Page 66, line 34, leave out first “is” and insert “and the words “, subject to subsection (7),” in section 104(3)(c) are”

After Clause 105

- 37 Insert the following new Clause –

“Information about diversity in range of candidates etc.

- (1) This section applies to an association which is a registered political party.
- (2) If the party had candidates at a relevant election, the party must, in accordance with regulations made by a Minister of the Crown, publish information relating to protected characteristics of persons who come within a description prescribed in the regulations in accordance with subsection (3).
- (3) One or more of the following descriptions may be prescribed for the purposes of subsection (2) –
 - (a) successful applicants for nomination as a candidate at the relevant election;
 - (b) unsuccessful applicants for nomination as a candidate at that election;
 - (c) candidates elected at that election;
 - (d) candidates who are not elected at that election.
- (4) The duty imposed by subsection (2) applies only in so far as it is possible to publish information in a manner that ensures that no person to whom the information relates can be identified from that information.
- (5) The following elections are relevant elections –
 - (a) Parliamentary Elections;
 - (b) elections to the European Parliament;
 - (c) elections to the Scottish Parliament;
 - (d) elections to the National Assembly for Wales.
- (6) This section does not apply to the following protected characteristics –
 - (a) marriage and civil partnership;
 - (b) pregnancy and maternity.
- (7) The regulations may provide that the information to be published –
 - (a) must (subject to subsection (6)) relate to all protected characteristics or only to such as are prescribed;
 - (b) must include a statement, in respect of each protected characteristic to which the information relates, of the proportion that the number

of persons who provided the information to the party bears to the number of persons who were asked to provide it.

- (8) Regulations under this section may prescribe –
- (a) descriptions of information;
 - (b) descriptions of political party to which the duty is to apply;
 - (c) the time at which information is to be published;
 - (d) the form and manner in which information is to be published;
 - (e) the period for which information is to be published.
- (9) Provision by virtue of subsection (8)(b) may, in particular, provide that the duty imposed by subsection (2) does not apply to a party which had candidates in fewer constituencies in the election concerned than a prescribed number.
- (10) Regulations under this section –
- (a) may provide that the duty imposed by subsection (2) applies only to such relevant elections as are prescribed;
 - (b) may provide that a by-election or other election to fill a vacancy is not to be treated as a relevant election or is to be so treated only to a prescribed extent;
 - (c) may amend this section so as to provide for the duty imposed by subsection (2) to apply in the case of additional descriptions of election.
- (11) Nothing in this section authorises a political party to require a person to provide information to it.”

Clause 113

38 Page 71, line 12, at end insert –

“() Subsection (1)(d) does not apply to a contravention of section (*Information about diversity in range of candidates etc.*).”

Clause 119

39 Page 75, line 28, at end insert –

“(8) In subsection (1), the references to Part 5 do not include a reference to section 60(1).”

Clause 148

40 Page 94, line 25, at beginning insert “take steps to”

41 Page 94, line 29, at end insert –

“() The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons’ disabilities.”

Clause 150

42 Page 96, line 6, at end insert –

- “() An order may not be made under this section so as to extend the application of section 148 to—
- (a) the exercise of a function referred to in paragraph 3 of Schedule 18 (judicial functions, etc);
 - (b) a person listed in paragraph 4(2)(a) to (e) of that Schedule (Parliament, devolved legislatures and General Synod);
 - (c) the exercise of a function listed in paragraph 4(3) of that Schedule (proceedings in Parliament or devolved legislatures).”

Clause 158

- 43 Page 101, line 3, at end insert “, and
- () taking the action in question is a proportionate means of achieving the aim referred to in subsection (2)”

After Clause 159

- 44 Insert the following new Clause—

“Control of numbers of licensed taxis: exception

- (1) This section applies if—
 - (a) an application for a licence in respect of a vehicle is made under section 37 of the Town Police Clauses Act 1847,
 - (b) it is possible for a disabled person—
 - (i) to get into and out of the vehicle in safety,
 - (ii) to travel in the vehicle in safety and reasonable comfort, and
 - (iii) to do the things mentioned in sub-paragraphs (i) and (ii) while in a wheelchair of a size prescribed by the Secretary of State, and
 - (c) the proportion of taxis licensed in respect of the area to which the licence would (if granted) apply that conform to the requirement in paragraph (b) is less than the proportion that is prescribed by the Secretary of State.
- (2) Section 16 of the Transport Act 1985 (which modifies the provisions of the Town Police Clauses Act 1847 about hackney carriages to allow a licence to ply for hire to be refused in order to limit the number of licensed carriages) does not apply in relation to the vehicle; and those provisions of the Town Police Clauses Act 1847 are to have effect subject to this section.
- (3) In section 16 of the Transport Act 1985, after “shall” insert “(subject to section (*Control of numbers of licensed taxis: exception*) of the Equality Act 2010).”

Clause 165

- 45 Page 106, line 3, leave out “in England and Wales”
- 46 Page 106, line 6, leave out subsection (4)
- 47 Page 106, line 9, leave out “subsections (3) and (4)” and insert “subsection (3)”

Clause 195

48 Page 121, line 24, at end insert –

- “() Guidance issued (or treated as issued) under a power conferred by virtue of subsection (3)(a) comes into force on such day as the person who issues the guidance may by order appoint; and an order under this subsection may include the text of the guidance or of extracts from it.”

After Clause 195

49 Insert the following new Clause –

“Abolition of husband’s duty to maintain wife

The rule of common law that a husband must maintain his wife is abolished.”

50 Insert the following new Clause –

“Abolition of presumption of advancement

- (1) The presumption of advancement (by which, for example, a husband is presumed to be making a gift to his wife if he transfers property to her, or purchases property in her name) is abolished.
- (2) The abolition by subsection (1) of the presumption of advancement does not have effect in relation to –
 - (a) anything done before the commencement of this section, or
 - (b) anything done pursuant to any obligation incurred before the commencement of this section.”

51 Insert the following new Clause –

“Amendment of Married Women’s Property Act 1964

- (1) In section 1 of the Married Women’s Property Act 1964 (money and property derived from housekeeping allowance made by husband to be treated as belonging to husband and wife in equal shares) –
 - (a) for “the husband for” substitute “either of them for”, and
 - (b) for “the husband and the wife” substitute “them”.
- (2) Accordingly, that Act may be cited as the Matrimonial Property Act 1964.
- (3) The amendments made by this section do not have effect in relation to any allowance made before the commencement of this section.”

52 Insert the following new Clause –

“Civil partners: housekeeping allowance

- (1) After section 70 of the Civil Partnership Act 2004 insert –

“70A Money and property derived from housekeeping allowance

Section 1 of the Matrimonial Property Act 1964 (money and property derived from housekeeping allowance to be treated as

belonging to husband and wife in equal shares) applies in relation to—

- (a) money derived from any allowance made by a civil partner for the expenses of the civil partnership home or for similar purposes, and
 - (b) any property acquired out of such money,
- as it applies in relation to money derived from any allowance made by a husband or wife for the expenses of the matrimonial home or for similar purposes, and any property acquired out of such money.”
- (2) The amendment made by this section does not have effect in relation to any allowance made before the commencement of this section.”

Before Clause 196

53 Insert the following new Clause—

“Civil partnerships

Civil partnerships on religious premises

- (1) The Civil Partnership Act 2004 is amended as follows.
- (2) Omit section 6(1)(b) and (2).
- (3) In section 6A, after subsection (2), insert—
 - “(2A) Regulations under this section may provide that premises approved for the registration of civil partnerships may differ from those premises approved for the registration of civil marriages.
 - (2B) Provision by virtue of subsection (2)(b) may, in particular, provide that applications for approval of premises may only be made with the consent (whether general or specific) of a person specified, or a person of a description specified, in the provision.
 - (2C) The power conferred by section 258(2), in its application to the power conferred by this section, includes in particular—
 - (a) power to make provision in relation to religious premises that differs from provision in relation to other premises;
 - (b) power to make different provision for different kinds of religious premises.”
- (4) In section 6A, after subsection (3), insert—
 - “(3A) For the avoidance of doubt, nothing in this Act places an obligation on religious organisations to host civil partnerships if they do not wish to do so.
 - (3B) “Civil marriage” means marriage solemnised otherwise than according to the rites of the Church of England or any other religious usages.
 - (3C) “Religious premises” means premises which—
 - (a) are used solely or mainly for religious purposes, or
 - (b) have been so used and have not subsequently been used solely or mainly for other purposes.””

Clause 196

- 54 Page 122, line 2, leave out “Before making the order” and insert “If the Minister proposes to make an order under this section”
- 55 Page 122, line 4, leave out subsections (4) and (5) and insert –
- “(4) If, as a result of the consultation under subsection (3), the Minister thinks it appropriate to change the whole or part of the proposal, the Minister must carry out such further consultation with respect to the changes as the Minister thinks appropriate.”
- 56 Page 122, line 26, leave out “5” and insert “2”
- 57 Page 122, line 28, leave out “5” and insert “2”

After Clause 196

- 58 Insert the following new Clause –

“Harmonisation: procedure

- (1) If, after the conclusion of the consultation required under section 196, the Minister thinks it appropriate to proceed with the making of an order under that section, the Minister must lay before Parliament –
 - (a) a draft of a statutory instrument containing the order, together with
 - (b) an explanatory document.
- (2) The explanatory document must –
 - (a) introduce and give reasons for the harmonising provision;
 - (b) explain why the Minister thinks that the conditions in subsection (1) of section 196 are satisfied;
 - (c) give details of the consultation carried out under that section;
 - (d) give details of the representations received as a result of the consultation;
 - (e) give details of such changes as were made as a result of the representations.
- (3) Where a person making representations in response to the consultation has requested the Minister not to disclose them, the Minister must not disclose them under subsection (2)(d) if, or to the extent that, to do so would (disregarding any connection with proceedings in Parliament) constitute an actionable breach of confidence.
- (4) If information in representations made by a person in response to consultation under section 196 relates to another person, the Minister need not disclose the information under subsection (2)(d) if or to the extent that –
 - (a) the Minister thinks that the disclosure of information could adversely affect the interests of that other person, and
 - (b) the Minister has been unable to obtain the consent of that other person to the disclosure.
- (5) The Minister may not act under subsection (1) before the end of the period of 12 weeks beginning with the day on which the consultation under section 196(3) begins.

- (6) Laying a draft of a statutory instrument in accordance with subsection (1) satisfies the condition as to laying imposed by subsection (8) of section 200, in so far as that subsection applies in relation to orders under section 196.”

Clause 199

59 Page 124, line 3, at end insert –

- “() A statutory instrument containing an Order in Council under section 82 (offshore work) is subject to annulment in pursuance of a resolution of either House of Parliament.”

Clause 200

60 Page 124, line 6, at end insert “or the Treasury”

61 Page 124, line 13, leave out paragraph (a)

62 Page 124, line 16, at end insert “that provides for the omission of an entry where the authority concerned has ceased to exist or the variation of an entry where the authority concerned has changed its name”

63 Page 124, line 26, at end insert –

- “() regulations under section (*Information about diversity in range of candidates etc.*) (election candidates: diversity information);”

64 Page 124, line 33, leave out “other than one mentioned in” and insert “that is not subject to the affirmative procedure by virtue of”

65 Page 124, line 38, after “that” insert “ –
(i) ”

66 Page 124, line 40, at end insert “, and
(ii) is not made in reliance on section 199(7)”

67 Page 125, line 1, leave out “mentioned in subsection (2) or (4)” and insert “containing an order or regulations under section 2, 150, 152, 153(2) or 154(5)”

Clause 201

68 Page 125, line 8, at end insert “an order or”

69 Page 125, line 10, after “The” insert “orders and”

70 Page 125, line 10, at end insert –

- “() regulations under section 2 (socio-economic inequalities);”

71 Page 125, line 10, at end insert –

- “() an order under section 150 (power to amend list of public authorities for the purposes of the public sector equality duty);”

72 Page 125, line 15, at end insert –

- “() But a statutory instrument is not subject to the affirmative procedure by virtue of subsection (2) merely because it contains an order under section 150 that provides for –
(a) the omission of an entry where the authority concerned has ceased to exist, or

- (b) the variation of an entry where the authority concerned has changed its name.”

73 Page 125, line 16, leave out “other than one mentioned in” and insert “that is not subject to the affirmative procedure by virtue of”

74 Page 125, line 18, after second “the” insert “order or”

Clause 202

75 Page 125, line 26, at end insert “an order or”

76 Page 125, line 28, after “The” insert “orders and”

77 Page 125, line 28, at end insert –

“() regulations under section 2 (socio-economic inequalities);”

78 Page 125, line 30, at end insert –

“() an order under section 150 (power to amend list of public authorities for the purposes of the public sector equality duty);”

79 Page 125, line 35, at end insert –

“() But a statutory instrument is not subject to the affirmative procedure by virtue of subsection (2) merely because it contains an order under section 150 that provides for –

(a) the omission of an entry where the authority concerned has ceased to exist, or

(b) the variation of an entry where the authority concerned has changed its name.”

80 Page 125, line 36, leave out “other than one mentioned in” and insert “that is not subject to the affirmative procedure by virtue of”

81 Page 125, line 38, after second “the” insert “order or”

Clause 204

82 Page 126, line 11, after “not” insert “, subject to subsection (4A),”

83 Page 126, line 40, at end insert –

““substantial” means more than minor or trivial;”

84 Page 127, line 8, at end insert –

“(4A) Where this Act disapplies a prohibition on harassment in relation to a specified protected characteristic, the disapplication does not prevent conduct relating to that characteristic from amounting to a detriment for the purposes of discrimination within section 13 because of that characteristic.”

Clause 208

85 Page 128, line 24, after “sections” insert “(*Civil partnerships on religious premises*) (civil partnerships on religious premises),”

86 Page 128, line 24, at end insert –

“() Sections (*Abolition of husband’s duty to maintain his wife*) to (*Civil partners: housekeeping allowance*) come into force on such day as the Lord Chancellor may by order appoint.”

Clause 209

87 Page 128, line 29, after “houses)” insert “and sections (*Abolition of husband’s duty to maintain his wife*) to (*Civil partners: housekeeping allowance*) (family property)”

88 Page 128, line 34, at end insert –
“() section (*Abolition of presumption of advancement*).”

Schedule 3

89 Page 137, line 27, leave out paragraph (b)

90 Page 143, line 2, at end insert –

“PART 5A

MARRIAGE

Gender reassignment: England and Wales

- (1) A person does not contravene section 29, so far as relating to gender reassignment discrimination, only because of anything done in reliance on section 5B of the Marriage Act 1949 (solemnisation of marriages involving persons of acquired gender).
- (2) A person (A) whose consent to the solemnisation of the marriage of a person (B) is required under section 44(1) of the Marriage Act 1949 (solemnisation in registered building) does not contravene section 29, so far as relating to gender reassignment discrimination, by refusing to consent if A reasonably believes that B’s gender has become the acquired gender under the Gender Recognition Act 2004.
- (3) Sub-paragraph (4) applies to a person (A) who may, in a case that comes within the Marriage Act 1949 (other than the case mentioned in sub-paragraph (1)), solemnise marriages according to a form, rite or ceremony of a body of persons who meet for religious worship.
- (4) A does not contravene section 29, so far as relating to gender reassignment discrimination, by refusing to solemnise, in accordance with a form, rite or ceremony as described in sub-paragraph (3), the marriage of a person (B) if A reasonably believes that B’s gender has become the acquired gender under the Gender Recognition Act 2004.”

Gender reassignment: Scotland

- (1) An approved celebrant (A) does not contravene section 29, so far as relating to gender reassignment discrimination, only by refusing to solemnise the marriage of a person (B) if A reasonably believes that B’s gender has become the acquired gender under the Gender Recognition Act 2004.
- (2) In sub-paragraph (1) “approved celebrant” has the meaning given in section 8(2)(a) of the Marriage (Scotland) Act 1977 (persons who may solemnise marriage).”

91 Page 145, line 11, at end insert –

“PART 6A

TELEVISION, RADIO AND ON-LINE BROADCASTING AND DISTRIBUTION

- (1) Section 29 does not apply to the provision of a content service (within the meaning given by section 32(7) of the Communications Act 2003).
- (2) Sub-paragraph (1) does not apply to the provision of an electronic communications network, electronic communications service or associated facility (each of which has the same meaning as in that Act).”

92 Page 146, line 19, at end insert –

- “() But provision by virtue of subsection (1) may not amend this Schedule –
- (a) so as to omit an exception in paragraph 1, 2 or 3;
 - (b) so as to reduce the extent to which an exception in paragraph 1, 2 or 3 applies.”

Schedule 9

93 Page 165, line 5, leave out “application is a proportionate means of complying” and insert “requirement is applied so as to comply”

94 Page 165, line 8, leave out “application is a proportionate means of avoiding conflict” and insert “requirement is applied so as to avoid conflicting”

95 Page 165, line 13, leave out sub-paragraph (8)

Schedule 13

96 Page 182, line 36, leave out “requirement” and insert “and third requirements”

97 Page 183, line 1, after “paragraph” insert “ –
(a) ”

98 Page 183, line 3, at end insert “;
(b) the reference in section 20(3) or (5) to a disabled person is –
(i) in relation to a relevant matter within sub-paragraph (4)(a), a reference to disabled persons generally;
(ii) in relation to a relevant matter within sub-paragraph (4)(b), a reference to disabled pupils generally.”

99 Page 183, line 4, leave out first “the” and insert “each”

100 Page 183, line 17, after “is” insert “ –
(i) in relation to a relevant matter within sub-paragraph (4)(a), a reference to disabled persons generally;
(ii) in relation to a relevant matter within sub-paragraph (4)(b) or (c), a reference to disabled students generally;
(iii) ”

101 Page 184, line 6, leave out “or third”

102 Page 184, line 12, at end insert “;
() the reference in section 20(3), (4) or (5) to a disabled person is –

- (i) in relation to a relevant matter within sub-paragraph (4)(a), a reference to disabled persons generally;
- (ii) in relation to a relevant matter within sub-paragraph (4)(b), a reference to disabled persons generally who are enrolled on the course”

103 Page 184, line 26, at end insert “;

- () the reference in section 20(3), (4) or (5) to a disabled person is a reference to disabled persons generally”

Schedule 15

104 Page 187, line 20, at end insert –

“() Section 20 has effect as if, in subsection (4), for “to avoid the disadvantage” there were substituted –

- “(a) to avoid the disadvantage, or
- (b) to adopt a reasonable alternative method of affording access to the benefit, facility or service or of admitting persons to membership or inviting persons as guests.””

Schedule 18

105 Page 196, line 41, at end insert –

“(2) But provision by virtue of sub-paragraph (1) may not amend this Schedule –

- (a) so as to omit an exception in paragraph 3;
- (b) so as to omit an exception in paragraph 4(1) so far as applying for the purposes of paragraph 4(2)(a) to (e) or (3);
- (c) so as to reduce the extent to which an exception referred to in paragraph (a) or (b) applies.”

Schedule 24

106 Page 218, line 6, at end insert –

“Section (*Information about diversity in a range of candidates etc.*) (election candidates: diversity information)”

107 Page 218, line 15, at end insert –

“Sections (*Abolition of husband’s duty to maintain his wife*) to (*Civil partners: housekeeping allowance*) (family property)”

108 Page 218, line 20, at end insert –

“() Part 5A (marriage);”

109 Page 218, line 22, at end insert –

“() Part 6A (television, radio and on-line broadcasting and distribution);”

Schedule 26

110 Page 223, line 36, at end insert –

“() an act which is unlawful because it amounts to a contravention of section 60(1) of that Act (or to a contravention of section 110 or 111 of that Act that relates to a contravention of section 60(1) of that Act) (enquiries about disability and health),”

111 Page 223, line 36, at end insert –

“() an act which is unlawful because it amounts to a contravention of section (*Information about diversity in range of candidates etc.*) of that Act (information about diversity in range of candidates etc.),”

Schedule 27

112 Page 226, line 36, at end insert –

“Civil Partnership Act 2004 | Section 6(1)(b) and (2)”

Schedule 28

113 Page 231, line 10, at end insert –

“Substantial | Section 204”

In the Title

114 Line 11, after “opportunity;” insert “to amend the law relating to rights and responsibilities in family relationships;”

LORDS AMENDMENTS TO THE
EQUALITY BILL

*Ordered, by The House of Commons,
to be Printed, 23 March 2010.*

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